

Adam R. Pearson

Department of Psychological Science
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EDUCATION

- 2011 Ph.D., Social Psychology, Yale University
Committee: Jack Dovidio (Chair), Peter Salovey, Tamar Gendler, Kristina Olson
- 2009 M.S., & M.Phil., Psychology, Yale University
- 2007 M.A., Psychology & Quantitative Methods, University of Connecticut
- 2003 B.S., Biological Sciences, Cornell University

ACADEMIC APPOINTMENTS

- 2023-present Department Chair, Psychological Science, Pomona College
- 2017-present Associate Professor, Psychological Science, Pomona College
- 2014-2015 Visiting Fellow, Dept. of Psychology, Princeton University
- 2011-present Graduate Faculty, School of Social Science, Policy, & Evaluation,
Claremont Graduate University
- 2011-2017 Assistant Professor, Psychological Science, Pomona College

HONORS & AWARDS

- Otto Klineberg Intercultural and International Relations Award, 2023 (APA Div. 9)
- Early Career Achievement Award, Society for Environmental, Population, and Conservation Psychology, 2020 (APA Div. 34)
- Fellow (elected), Society for Personality and Social Psychology (APA Div. 8)
- Fellow (elected), Society for the Psychological Study of Social Issues (APA Div. 9)
- Fellow (elected), Society of Experimental Social Psychology
- Mellon Presidential Leadership Award (teaching), Claremont Colleges
- Andrew Carnegie Fellow institutional nominee, Pomona College
- Early Career Achievement Award, American Psychological Association
- SPSSI Action Teaching Award “for innovative teaching”
- Morton Deutsch Award, International Society for Justice Research
- Dissertation with Distinction, Yale University
- Phillip G. Zimbardo Dissertation Prize, Yale Psychology
- Evelyn Troup Hobson Memorial Fellowship, Yale Graduate School
- Cornell Presidential Research Scholar (academic scholarship, top 2% of class)

EDITING

Associate Editor, *Group Processes & Intergroup Relations* (2018-2022)

Guest Editor, *Special Issue on "Behavioral Climate Policy,"* in *Behavioural Public Policy*, 2021 (with Sander van der Linden and Leaf Van Boven)

Guest Editor, *Special Issue on "Climate Change and Intergroup Relations,"* in *Group Processes and Intergroup Relations*, 2018 (with Jonathon Schuldt)

PUBLICATIONS (* = student/advisee co-author)

Vlasceanu, M., et al. (in press). Addressing climate change with behavioral science: A global intervention tournament in 63 countries. *Science Advances*.

Schuldt, J. P., & Pearson, A. R. (2023). Public recognition of climate change inequities within the United States. *Climatic Change*.

Pearson, A. R., White, K. E., Nogueira, L., & Lewis, N. A., Jr., Green, D. J., Schuldt, J. P., & Edmondson, D. (2023). Climate change and health equity: A research agenda for psychological science. *American Psychologist*, 78, 244-258.

Dovidio, J. F., Pearson, A. R., Schellhaas, F. M. H., Gaertner, S. L., & Penner, L. A. (2023). Aversive racism and implicit bias. In J. A. Krosnick, T. H. Stark, & A. L. Scott (Eds.), *The Cambridge handbook of implicit bias and racism*. Cambridge, U.K.: Cambridge University Press.

Edmondson, D., Pearson A. R., & Salas, R. N. (2022). False climate change narratives undermine health sector engagement. *BMJ*, 379, 2376. (*British Medical Journal* Climate Special Issue)

Schuldt, J. P., Pearson, A. R., Lewis, N. A., Jr., Jardina, A., & Enns, P. K. (2022). Inequality and misperceptions of group concerns threaten the integrity and societal impact of science. *The ANNALS of the American Academy of Political and Social Science*, 700, 195-207.

*Tsai, C. G., & Pearson, A. R. (2022). Building diverse climate coalitions: The peril and promise of equity and identity-based messaging. *Translational Issues in Psychological Science*.
[Otto Klineberg Award, APA Div. 9, Paper of the year on intercultural or international relations]

Pearson, A. R., Bacio, L. A., Naiman, S. M., Romero-Canyas, R., & Schuldt, J. P. (2021). Cultural determinants of climate change opinion: Familism predicts climate beliefs and policy support among US Latinos. *Climatic Change*, 167, 1-8.

Pearson, A. R., *Tsai, C. G., & Clayton, S. (2021). Ethics, morality, and the psychology of climate justice. *Current Opinion in Psychology*, 42, 36-42. **[cited in IPCC 6th Assessment Report *Climate Change 2022: Mitigation of Climate Change*; and APA response to the US Dept. of Health and Human Services 2022 Environmental Justice Strategy and Implementation Plan]**

Van der Linden, S., Pearson, A. R., & Van Boven, L. (2021). Behavioural climate policy. *Behavioural Public Policy*, 5(4), 430-438.

*Ballew, M. T., Pearson, A. R., Schuldt, J. P., Kotcher, J. E., Maibach, E. W., Rosenthal, S. A., & Leiserowitz, A. (2021). Is the political divide on climate change narrower for people of color? Evidence from a decade of U.S. polling. *Journal of Environmental Psychology*, 77, 101680.

*Sabherwal, A., Pearson, A. R., & Sparkman, G. (2021). Anger consensus messaging can enhance expectations for collective action and support for climate mitigation. *Journal of Environmental Psychology*, 76, 101640. **[Rare.org's "Best Behavior and Environment Research of 2021"]**

- Song, H., Lewis, N. A., Jr., *Ballew, M. T., Bravo, M., Davydova, J., Gao, H. O., Garcia, R., Hiltner, S., Naiman, S. M., Pearson, A. R., Romero-Canyas, R., Schuldt, J. P. (2020). What counts as an “environmental” issue? Differences in issue conceptualization by race, ethnicity, and socioeconomic status. *Journal of Environmental Psychology*, *68*, 101404. **[cited in U.S. National Academies Policy Brief, *Engaging Socially Vulnerable Communities and Communicating About Climate Change–Related Risks and Hazards*]**
- Lewis, N. A., Jr., Bravo, M., Naiman, S. M., Pearson, A. R., Romero-Canyas, R., Schuldt, J. P., & Song, H. (2020). Using qualitative approaches to improve quantitative inferences in environmental psychology. *MethodsX*, *7*, 100943.
- *Ballew, M. T., Pearson, A. R., Goldberg, M. H., Rosenthal, S. A., & Leiserowitz, A. (2020). Does socioeconomic status moderate the political divide on climate change? The roles of education, income, and individualism. *Global Environmental Change*, *60*, 102024. **[cited in IPCC 6th Assessment Report *Climate Change 2022: Impacts, Adaptation and Vulnerability*]**
- *Park, J. W., & Pearson, A. R. (2020). Unconscious processes. In B. J. Carducci & C. Nave (Eds.), *The Wiley encyclopedia of personality and individual differences (Vol. 2): Measurement and Assessment* (pp. 471-475). Hoboken, NJ: Wiley.
- Pearson, A. R., & *Ballew, M. T. (2019). Conservation and the environment. In *Oxford Research Encyclopedia of Psychology*. Oxford University Press. doi: 10.1093/acrefore/9780190236557.013.289.
- Dovidio, J. F., Pearson, A. R., & Penner, L. A. (2019). Aversive racism, implicit bias, and microaggressions. In C. M. Capodilupo, K. L. Nadal, D. P. Rivera, D. W. Sue, & G. C. Torino (Eds.), *Microaggression theory: Influence and implications* (pp. 16-31). Hoboken, NJ: Wiley.
- Dovidio, J. F., Schellhaas, F. M. H., & Pearson, A. R. (2019). Prejudice. In *Oxford Research Encyclopedia of Psychology*. Oxford University Press. doi: 10.1093/acrefore/9780190236557.013.263
- Pearson, A. R., Schuldt, J. P., Romero-Canyas, R., *Ballew, M. T., & Larson-Konar, D. (2018). Diverse segments of the US public underestimate the environmental concerns of minority and low-income Americans. *Proceedings of the National Academy of Sciences*, *115* (49), 12429-12434. **[Commentaries in *PNAS* and *Nature Climate Change*; cited in US National Academies Report *Global Change Research Needs and Opportunities for 2022-2031*]**
- Davydova, J., Pearson, A. R., *Ballew, M. T., & Schuldt, J. P. (2018). Illuminating the link between perceived threat and control over climate change: The role of attributions for causation and mitigation. *Climatic Change*, *148*, 45-59.
- Pearson, A. R., & Schuldt, J. P. (2018). A diversity science approach to climate change. In S. Clayton & C. Manning (Eds.), *Psychology and climate change: Human perceptions, impacts, and responses* (pp. 95-124). San Diego, CA: Elsevier.
- Dovidio, J. F., Schellhaas, F. M. H., & Pearson, A. R. (2018). The role of attitudes in intergroup relations. In D. Albarracín & B. T. Johnson (Eds.), *The handbook of attitudes, Vol. 2: Applications* (2nd ed.) (pp. 419-454). New York, NY: Routledge.
- Pearson, A. R., & Schuldt, J. P. (2018). Climate change and intergroup relations: Psychological insights, synergies, and future prospects. *Group Processes and Intergroup Relations*, *21*, 373-388.
- Pearson, A. R., & van der Linden, S. (2017). When does deprivation motivate future-oriented thinking? The case of climate change. *Behavioral and Brain Sciences*, *40*, 35-36.

- Pearson, A. R., *Ballew, M. T., Naiman S., & Schuldt, J. P. (2017). Race, class, gender and climate change communication. In *Oxford Research Encyclopedia of Climate Science*. Oxford University Press. doi: 10.1093/acrefore/9780190228620.013.412 **[Editor Feature Article; cited in U.S. Fifth National Climate Assessment; and IPCC 6th Assessment Reports *Climate Change 2022: Impacts, Adaptation and Vulnerability and Climate Change 2022: Mitigation of Climate Change*]**
- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (2017). Aversive racism and contemporary bias. In C. G. Sibley & F. K. Barlow (Eds.), *The Cambridge handbook of the psychology of prejudice* (pp. 267-294). Cambridge, UK: Cambridge University Press.
- Schuldt, J. P., Pearson, A. R., Romero-Canyas, R., & Larson-Konar, D. (2017). Brief exposure to Pope Francis heightens moral beliefs about climate change. *Climatic Change*, *141*, 167-177.
- Pearson, A. R., Schuldt, J. P., & Romero-Canyas, R. (2016). Social climate science: A new vista for psychological science. *Perspectives on Psychological Science*, *11*, 632-650.
- Schuldt, J. P., & Pearson, A. R. (2016). The role of race and ethnicity in climate change polarization: Evidence from a U.S. national survey experiment. *Climatic Change*, *136*, 495-505. **[cited in IPCC 6th Assessment Report *Climate Change 2022: Mitigation of Climate Change*; US National Academies Report *Communicating Science Effectively: A Research Agenda*]**
- Dovidio, J. F., Gaertner, S. L., Ufkes, E. G., Saguy, T., & Pearson, A. R. (2016). Included but invisible? Subtle bias, common identity, and the darker side of “we”. *Social Issues and Policy Review*, *10*, 6-46.
- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (2016). Racism among the well-intentioned: Bias without awareness. In A. G. Miller’s (Ed.), *The social psychology of good and evil* (2nd ed.) (pp. 95-118). New York: Guilford Press.
- Pearson, A. R., & Schuldt, J. P. (2015). Bridging climate communication divides: Beyond the partisan gap. *Science Communication*, *37*, 805-812. **[cited in US National Academies Report *Communicating Science Effectively: A Research Agenda*]**
- Schuldt, J. P., & Pearson, A. R. (2015). Nutrient-centrism and perceived risk of chronic disease. *Journal of Health Psychology*, *20*, 899-906.
- Pearson, A. R., & Schuldt, J. P. (2014). Facing the diversity crisis in climate science. *Nature Climate Change*, *4*, 1039-1042. **[cited in 2022 US National Academies Report, *Next Generation Earth Systems Science at the National Science Foundation*]**
- West, T. V., Pearson, A. R., & Stern, C. (2014). Anxiety perseverance in intergroup interaction: When incidental explanations backfire. *Journal of Personality and Social Psychology*, *107*, 825-843.
- West, T. V., Dovidio, J. F., & Pearson, A. R. (2014). Accuracy and bias in perceptions of relationship interest for intergroup and intragroup roommates. *Social Psychological and Personality Science*, *5*, 235-242.
- West, T. V., Pearson, A. R., Dovidio, J. F., Johnson, B. T., & Phills, C. E. (2014). Racial attitudes and visual cues in political judgments: Support for Obama during the 2008 Presidential Election. *Cultural Diversity and Ethnic Minority Psychology*, *20*, 583-590.
- Pearson, A. R., & Dovidio, J. F. (2014). Intergroup fluency: How processing experiences shape intergroup cognition and communication. In J. Forgas, J. Laszlo, & O. Vincze (Eds.), *Social cognition and communication* (pp. 101-120). New York, NY: Psychology Press.

- Pearson, A. R., Dovidio, J. F., Phills, C. E., & *Onyeador, I. N. (2013). Attitude-goal correspondence and interracial interaction: Implications for executive function and impression formation. *Journal of Experimental Social Psychology, 49*, 907-914.
- Dovidio, J. F., Johnson, J. D., Gaertner, S. L., Pearson, A. R., Saguy, T., & Ashburn-Nardo, L. (2010). Empathy and intergroup relations. In M. Mikulincer & P. Shaver (Eds.), *Prosocial motives, emotion, and behavior: The better angels of our nature* (pp. 393-408). Washington, DC: APA Press.
- West, T. V., Pearson, A. R., Dovidio, J. F., Shelton, J. N., & Trail, T. E. (2009). Superordinate identity and intergroup roommate friendship development. *Journal of Experimental Social Psychology, 45*, 1266-1272.
- Dovidio, J. F., Gaertner, S. L., Penner, L. A., Pearson, A. R., & Norton, W. E. (2009). Aversive racism – How unconscious bias influences behavior: Implications for legal, employment, and health care contexts. In J. L. Chin (Ed.), *Diversity in mind and action* (pp. 21-37). Westport, CT: Praeger Publishers.
- Pearson, A. R., Dovidio, J. F., & Gaertner, S. L. (2009). The nature of contemporary prejudice: Insights from aversive racism. *Social and Personality Psychology Compass, 3*, 314-338. **[Editor featured article for policymakers; cited in New York State Task Force on Police-on-Police Shootings; American Bar Association's Achieving an Impartial Jury Toolbox; US Supreme Court amicus briefs: Fisher v. University of Texas at Austin (2015); and Students for Fair Admissions v. Harvard (2022)]**
- Pearson, A. R., Dovidio, J. F., & Gaertner, S. L. (2009). Teaching & Learning Guide for: 'The nature of contemporary prejudice: Insights from aversive racism'. *Social and Personality Psychology Compass, 3*, 1-9.
- Dovidio, J. F., Pearson, A. R., Gaertner, S. L., & Hodson, G. (2009). On the nature of contemporary prejudice: From subtle bias to severe consequences. In V. M. Esses & R. A. Vernon (Eds.), *Explaining the breakdown of ethnic relations: Why neighbors kill* (pp. 41-60). Malden, MA: Blackwell.
- Pearson, A. R., West, T. V., Dovidio, J. F., Powers, S. R., Buck, R., & Henning, R. A. (2008). The fragility of intergroup relations: Divergent effects of delayed audiovisual feedback in intergroup and intragroup interaction. *Psychological Science, 19*, 1272-1279.
- Pratto, F., Pearson, A. R., Lee, I., & Saguy, T. (2008). Power dynamics in an experimental game. *Social Justice Research, 21*, 377-407. **[Morton Deutsch Award, Best Paper, International Society for Justice Research]**
- Dovidio, J. F., Gaertner, S. L., John, M., Halabi, S., Saguy, T., Pearson, A. R., & Riek, B. M. (2008). Majority and minority perspectives in intergroup relations: The role of contact, group representations, threat, and trust in intergroup conflict and reconciliation. In A. Nadler, T. E. Malloy, & J. D. Fisher (Eds.), *Social psychology of intergroup reconciliation* (pp. 227-253). New York, NY: Oxford University Press.
- Dovidio, J. F., Pearson, A. R., & Orr, P. (2008). Social psychology and neuroscience: Strange bedfellows or a healthy marriage? *Group Processes and Intergroup Relations, 11*, 247-263.
- Pearson, A. R., Dovidio, J. F., & Pratto, F. (2007). Racial prejudice, intergroup hate, and blatant and subtle bias of Whites toward Blacks in legal decision making in the United States. *International Journal of Psychology and Psychological Therapy, 7*, 145-158.
- Smith-McLallen, A., Johnson, B. T., Dovidio, J. F., & Pearson, A. R. (2006). Black and white: The role of color bias in implicit race bias. *Social Cognition, 24*, 46-73.

- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (2005). On the nature of prejudice: The psychological foundations of hate. In R. J. Sternberg (Ed.), *The psychology of hate* (pp. 211-234). Washington, DC: APA.
- Dovidio, J. F., Gaertner, S. L., Pearson, A. R., & Riek, B. M. (2005). Social identities and social context: Social attitudes and personal well-being. In S. R. Thye & E. J. Lawler (Eds.), *Advances in group processes: Social identification in groups* (pp. 231-260). Oxford, UK: Elsevier.
- Dovidio, J. F., ten Vergert, M., Stewart, T. L., Gaertner, S. L., Johnson, J. D., Esses, V. M., Riek, B. M., & Pearson, A. R. (2004). Perspective and prejudice: Antecedents and mediating mechanisms. *Personality and Social Psychology Bulletin*, *30*, 1537-1549.

OTHER PUBLICATIONS, OPINION PIECES, & TECHNICAL REPORTS

- “Op-Ed: The hidden danger (and promise) in Biden's new climate justice screening tool,” with Jonathon Schuldt. *The Hill*, February 24, 2022.
- “Hot tempers can help cool the planet,” with *Ana Sabherwal and Gregg Sparkman. *LSE Business Review*, November 30, 2021.
- “Angry about the climate crisis? Research shows that could be a good thing,” with *Ana Sabherwal and Gregg Sparkman. *Grist*, October 5, 2021.
- Pearson, A. R., & Hawkins, L. N. (in press). *Action writing: Using op-eds to advance science literacy*. In S. Plous (Ed.), *Action teaching: Creating a better world through transformative education: A practical guide with award-winning examples*.
- Klotz, L. et al. (2019). [Twenty Questions About Design Behavior for Sustainability](#), Report of the International Expert Panel on Behavioral Science for Design. *Nature Sustainability*.
- Dovidio, J. F., Gaertner, S. L., & Pearson, A. R. (2018). Aversive racism and contemporary bias. In F. K. Barlow & C. G. Sibley (Eds.), *The Cambridge handbook of the psychology of prejudice: Concise student edition* (pp. 271-302). Cambridge, U.K: Cambridge University Press.
- Brief of Social and Organizational Psychologists as Amici Curiae, *Fisher v. University of Texas at Austin*, Supreme Court of the United States (November 2, 2015) (No. 14-981)
- Pratto, F., & Pearson, A. R. (2007). [Reviews of *Dying to win: The strategic logic of suicide terrorism*; *Dying to kill: The allure of suicide terror*; and *When states kill: Latin America, the U.S., and technologies of terror*]. *Political Psychology*, *28*, 262-266.
- Santos E., Zhao, Q., Pratto, F., Pearson, A. R., McQueary, B., Breeden, A., & Krause, L. (2007). Modeling multiple communities of interest for interactive simulation and gaming: The Dynamic Adversarial Gaming Algorithm Project. *Proceedings of the International Society for Optical Engineering: Modeling and Simulation*, Vol. 6564, 656410. doi: 10.1117/12.722319.
- Brady, S. G., Sipes, S., Pearson, A., & Danforth, B. N. (2006). Recent and simultaneous origins of eusociality in halictid bees. *Proceedings of the Royal Society B: Biological Sciences*, *273*, 1643-1649.
- Danforth, B. N., Brady, S. G., Sipes, S. D., & Pearson, A. (2004). Single-copy nuclear genes recover cretaceous-age divergences in bees. *Systematic Biology*, *53*, 309-326.

UNDER REVIEW & IN PREPARATION (* = student/adviser co-author)

- Pearson, A. R., *Favaro, S., *Sparks, B., & Schuldt, J. P. (under review). *Social psychological pathways to climate justice: Emerging insights and intersecting challenges.*
- Clayton, S., & Pearson, A. R. (under review). *Psychology and the ethics of climate change.* S. Laham (Ed.), *The Handbook of Ethics and Social Psychology.*
- Cologna, V. et al. (revise & resubmit, *Science*). *Trust in scientists and their role in society: a global assessment in 67 countries.*
- Cologna, V. et al. (under review; *Nature Scientific Data*). *Perceptions of science, science communication, and climate change attitudes in 67 countries – the TISP dataset.*
- *Hua, K., & Pearson, A. R. (in prep). “*What doesn’t kill you makes you stronger*”: *Lay beliefs about life adversity impact judgments of climate vulnerability and resilience.*
- *Cargile, M., Peterson, M., *Tai, S., & Pearson, A. R. (in prep). *Greenwashing away your sins? Environmental cues enhance judgments of corporate social responsibility and reduce perceptions of past harms.*
- *Sabherwal, A., Shreedhar, G. S., Whitmarsh, L., Pearson, A. R. (in prep). *Collective licensing: How systems become excuses for individual inaction.*
- Pearson, A. R., Lewis, N. A., Jr., & Schuldt, J. P. (in prep). *Improving public understanding of climate health inequities.*

INVITED TALKS

- 2024 SPSP Groups Preconference, San Diego, CA
- 2023 Society of Experimental Social Psychology, “*DEI & Sustainability*,” *Plenary Keynote*
- 2023 Pomona College Board of Trustees, Fall Meeting
- 2023 APA Science Summits, “*The Science of Climate Equity & Justice*,” *Keynote*
- 2023 Sustainable States Network, July 2023
- 2023 SPSP Sustainability Preconference, *Keynote*
- 2021 UNLV Dept. of Psychology
- 2021 Academy of Behavioral Medicine Research, *Keynote*
- 2021 University of British Columbia, Okanagan, Dept. of Psychology
- 2020 APA Convention, Div. 34, *Early Career Award Address & Q/A*
- 2020 UC Irvine, Dept. of Psychology
- 2019 Pomona Humanities Studio Colloquium
- 2019 Claremont Graduate University, Social Area
- 2019 SPSP Groups Preconference, Portland, OR
- 2018 Society for Risk Analysis, *Presidential Plenary Keynote*
- 2018 WZB Berlin Social Science Center, Berlin, Germany
- 2017 UCLA, Social Area
- 2017 CU Boulder, Colorado Climate Retreat
- 2017 University of Cambridge, Risk & Uncertainty Conference
- 2017 UCSB, Psychology, Environment, and Public Policy Seminar
- 2017 Claremont Graduate University, Social Area
- 2015 Princeton Neuroscience & Social Decision Making Series
- 2015 Pomona College, Trustee-Faculty Retreat, *Keynote*

2014 University of Pittsburgh, Dept. of Psychology
 2014 Environmental Defense Fund, New York, NY
 2014 San Diego State University, Social Area
 2013 Cornell University, Dept. of Organizational Behavior
 2013 University of Colorado, Social Area
 2012 Claremont Graduate University, Social Area
 2012 California State University, Northridge, Dept. of Psychology
 2011 Stanford Graduate School of Business
 2011 Rutgers University, Dept. of Psychology
 2011 Pomona College, Dept. of Psychology
 2009 Northeastern University, Social Area
 2007 University of Connecticut, Conference on Social Perception

CHAired/ORGANIZED CONFERENCES

Cornell Climate Retreat, Co-Organizer, Cornell University (July 12-13th, 2022)
 Behavioral Climate Policy Conference (virtual), Co-Organizer, with Leaf Van Boven and Sander van der Linden, sponsored by CU Boulder (October 23, 2020)
 SESP Groups Preconference, Co-Organizer, with Kyle Ratner, Kimberly Rios, and Jonathan Kuntsman, Society of Experimental Social Psychology, Boston, MA (October 2017)
 SESP Groups Preconference, Co-Organizer, with Kyle Ratner, Kimberly Rios, and Jonathan Kuntsman, Society of Experimental Social Psychology, Santa Monica, CA (September 2016)
 Claremont Symposium on Applied Social Psychology, Conference Co-Organizer, with Jenessa Shapiro (March 2014). *Diversity Science. Conference speakers: Geoff Cohen, Margaret Shih, Victoria Plaut, Nicole Stephens, Kristina Olson, Sophie Trawalter, Cheryl Kaiser.*

CHAired SYMPOSIA

Pearson, A. R., & Sparkman, G. (Co-Chairs). *Embracing Complexity: Climate Change is Generative for Psychological Theory*. Society for Personality and Social Psychology, Atlanta, GA, February 2023.
 Pearson, A. R., & Sparkman, G. (Co-Chairs). *Embracing Complexity: Climate Change is Generative for Social Psychological Theory*. Society of Experimental Social Psychology, Philadelphia, PA, October 2022.
 Schuldt, J. P., & Pearson, A. R. (Co-Chairs). *How Groups Help and Hinder Sustainability: Insights Beyond the Lab*. Society for Personality and Social Psychology, Atlanta, GA, March 2018.
 Pearson, A. R. (Chair). *Framing Risk and Uncertainty*. Cambridge Risk & Uncertainty Conference, Cambridge, UK, June 2017.
 Pearson, A. R., & Schuldt, J. P. (Co-Chairs). *What's "Social" about Climate Change? New Insights and Opportunities for Social Psychology*. Society of Experimental Social Psychology, Santa Monica, CA, September 2016.
 Pearson, A. R., & Schuldt, J. P. (Co-Chairs). *Bridging Social Divides on Sustainability: New Vistas for Psychological Science*. Association for Psychological Science, New York, NY, May 2015.

- Pearson, A. R., & Romero-Canyas, R. (Co-Chairs). *Motivating Sustainability Through Motivation Science: Evidence from the Lab and Field*. Society for the Study of Motivation, New York, NY, May 2015.
- Bullock, H., Chaudoir, S., Pearson, A. R., Holliday, S. B., Curtin, N., & Stoudt, B. (Co-Chairs). *Conference Plenary: Envisioning SPSSI's Future: A Community Conversation*. Society for the Psychological Study of Social Issues, Portland, OR, June 2014.
- Pearson, A. R., & Schuldt, J. P. (Co-Chairs). *The Sociality of Sustainability: How (and When) Groups Impact Environmental Cognition and Behavior*. Society for Personality and Social Psychology, Austin, TX, February 2014.
- Pearson, A. R., & West, T. V. (Co-Chairs). *Connecting Social Minds: Perceptual, Physiological, and Behavioral Coordination Within and Between Groups*. Society for Personality and Social Psychology, San Antonio, TX, January 2011.

GRANTS & FELLOWSHIPS

- Society for Personality and Social Psychology, Small Conference Grants: "Symposium on Climate Change" (PI; \$5000), 2020
- Atkinson Center for a Sustainable Future, "Symposium on Climate Change" (Co-PI; \$5000), 2020
- Cornell Center for Social Sciences, "Social Science Symposium on Climate Change" (Co-PI; \$5000), 2019
- Atkinson Center for a Sustainable Future, Academic Venture Fund: "Promoting Pro-Environmental Engagement among U.S. Racial and Ethnic Minority Groups by Correcting Misperceived Environmental Norms" (Co-Investigator; \$111,663), 2017-2018
- Environmental Defense Fund & Atkinson Center for a Sustainable Future Grant: "Bridging the attitude-action gap on sustainability: Drawing connections from the social science of ethnic identity and social class" (Co-Investigator; \$65,242), 2015-2016
- Cornell Institute for Social Sciences Research Grant: "Effects of Perceived Economic Inequality on Sustainability and Collective Action," (Co-PI; \$11,410), 2015
- David L. Hirsch III and Susan H. Hirsch Research Initiation Grant, Pomona College (PI; \$10,500), 2022-2024
- BLAIS Challenge Grant, Claremont Graduate University (Co-PI; \$24,680), 2017-2019
- 2018 Presidential Challenge Grant, Pomona College (PI; \$10,000), 2018-2019
- Mellon Presidential Leadership Award, Harvey Mudd College (PI; \$14,000), 2017-2018
- David L. Hirsch III and Susan H. Hirsch Research Initiation Grant, Pomona College (PI; \$10,010), 2016-2018

RECENT CONFERENCE TALKS (* = student/adviser co-author)

- Pearson, A. R. (October 2023). *Bias as a barrier to climate justice: Insights and opportunities for psychology*. Society of Experimental Social Psychology, Plenary Symposium on DEI & Sustainability, Madison, WI.
- Pearson, A. R. (February 2023). *Bias as a barrier to climate justice: Insights from the lab and the field*. Sustainability Preconference Keynote, Society for Personality and Social Psychology.

- *Sabherwal, A., Shreedhar, G. S., Whitmarsh, L., Pearson, A. R. (2023). Collective licensing: How systems become excuses for individual inaction. European Association of Social Psychology (EASP) General Meeting.
- *Sabherwal, A., Shreedhar, G. S., Whitmarsh, L., Pearson, A. R. (2023). Collective licensing: How systems become excuses for individual inaction. International Conference on Environmental Psychology (ICEP).
- Pearson, A. R. & Schuldt, J. P. (October 2022). *Fossil fueling inequality: How the climate crisis can inform research on intergroup disparities*. Society of Experimental Social Psychology, Philadelphia, PA.
- *Tsai, C. G., & Pearson, A. R. (November 2021). *Building diverse climate coalitions*. Behavior, Energy, & Climate Change (BECC) Conference.
- *Tsai, C. G., & Pearson, A. R. (February 2021). *Building diverse climate coalitions: The peril and promise of identity-based messaging*. Sustainability Preconference, Society for Personality and Social Psychology. **[Best Student Paper Award]**
- *Sabherwal, A., Pearson, A. R., & Sparkman, G. (March 2020). *Anger consensus messaging can enhance expectations for collective action and support for climate mitigation*. Sustainability Preconference, Society for Personality and Social Psychology, New Orleans, LA. **[Best Student Paper Award]**
- Pearson, A. R. (July 2019). *Are income inequality and climate change competing or complementary issues? Evidence from national-level surveys*. International Association for Conflict Management, Dublin, Ireland.
- Pearson, A. R. (May 2019). *Discussant: Psychology of sustainability: A multilevel perspective*. Association for Psychological Science, Washington, D.C.
- Pearson, A. R. (March 2019). *GPIR research for a changing planet: Understanding environmental inequities, impacts, and responses*. Group Processes and Intergroup Relations Preconference, Society for Personality and Social Psychology, Portland, OR.
- Pearson, A. R. (December 2018). *How stereotypes shape public understanding of environmental risk (Plenary Session)*. Society for Risk Analysis, New Orleans, LA.
- Pearson, A. R., Schuldt, J. P., Davydova, J., Romero-Canyas, R., Larson-Konar, D. (March 2018). *Stereotypes undermine public engagement with sustainability initiatives: Evidence from a national-level survey experiment*. Society for Personality and Social Psychology, Atlanta, GA.
- Pearson, A. R. (September 2017). *Meta-stereotypes undermine public engagement on climate and sustainability initiatives*. Colorado Climate Retreat, University of Colorado, Boulder.
- Pearson, A. R., Schuldt, J. P., Davydova, J., Romero-Canyas, R., Larson-Konar, D. (June 2017). *When are two risks better than one? Income inequality and climate change engagement*. Cambridge Risk & Uncertainty Conference, Cambridge, UK.

AD HOC REVIEWER

American Psychologist; Analyses of Social Issues and Public Policy; Basic and Applied Social Psychology; Behavioral and Brain Sciences; British Journal of Social Psychology; Climatic Change; Current Directions in Psychological Science; European Journal of Social Psychology; Frontiers in Communication; Global Environmental Psychology; Group Dynamics: Theory, Research, and Practice; Group Processes and Intergroup Relations; International Journal of Qualitative Studies in Education; iScience; Journal of Applied Social Psychology; Journal of

Environmental Psychology; Journal of Experimental Social Psychology; Journal of Experimental Psychology: General; Journal of Personality and Social Psychology; National Science Foundation; Nature Communications; TESS Time-Sharing Experiments for the Social Sciences; The Journal of Climate Change and Health; PLOS ONE; Political Behavior; Psychological Science; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; Science Communication; Social Psychological and Personality Science; Zeitschrift fur Psychologie

PROFESSIONAL AFFILIATIONS

Society for Personality and Social Psychology, Fellow (elected 2022)
 Society for the Psychological Study of Social Issues, Fellow (elected 2019)
 Society of Experimental Social Psychology, Fellow (elected 2017)
 Society for Environmental, Population, & Conservation Psychology
 Association for Psychological Science
 Behavioral and Brain Sciences, Associate Member

CONSULTING, OUTREACH, & PROFESSIONAL SERVICE

Sustainable States Network, Equity Working Group, 2023
 Albemarle County, VA, & City of Charlottesville, Climate Resilience Planning
 Hayward Institute, Expert Panel on Residential Environmental Health, 2022
 American Psychological Association Response to U.S. Dept of Health & Human Services RFI: 2022
Environmental Justice Strategy and Implementation Plan
 Nature Sustainability International Expert Panel on Behavioral Science for Design, 2019
 Associate Editor, *Group Processes & Intergroup Relations*, 2018-2022
 Consulting Editor, *Group Processes & Intergroup Relations*, 2022-present
 Mentoring Roundtable, SPSP Groups Preconference, 2019
 International Communication Association, Environmental Division Reviewer, 2019
 Travel Award Committee, SPSP Conference, Long Beach, CA, 2015
 Early Career Scholars Committee, SPSSI, 2012-2015
 Early Career Scholars Mentoring Lunch, Chair, SPSSI, Portland, OR, 2014
 Mentoring Lunch, SPSP, New Orleans, LA, 2013
 Mentoring Roundtable, Teaching Pre-Conference, SPSP, New Orleans, LA, 2013
 Travel Award Committee, Chair, SPSSI, Long Beach, CA, 2006

SERVICE TO COLLEGE

Chair, Department of Psychological Science, 2023-present
 Chair, Institutional Review Board, 2023-present
 Chair, Developmental Psychology Search Committee (2022-2023)
 Institutional Review Board (2017-2019; 2022-present)
 Admissions & Financial Aid (2021-2022)
 Faculty Personnel Committee, elected (tenure & promotion) (2019-2021)
 President's Ad Hoc Committee on Promotion & Tenure (2016-2017)
 Fulbright Committee (2015)

Faculty-Trustee Retreat, Plenary Speaker (2015)
 Teaching and Learning Committee (2012-2016)
 Diversity Speaker Series, Organizer/Host (2013-2014)
 New Faculty Workshop Panelist (2013)
 Posse Foundation Student-Faculty Retreat (2013)

TEACHING

Research Design & Methodology (2014, 2015, 2017, 2020, 2021, 2023)
 Social Psychology (2011-2013, 2021, 2022)
 Social Psychology with Lab (2016, 2017, 2019, 2020)
 Introduction to Psychological Science (2012, 2013, 2017, 2019, 2023)
 Climate of Change: Climate Science, Psychology, and Human Behavior (2019-2022)
 Seminar: Psychology of Climate Change (2018, 2021, 2023)
 Seminar: Contemporary Prejudice (2012-2014, 2016, 2017)
 We: The Science of Social Identity (writing seminar) (2011, 2012, 2015)

THESIS SUPERVISION

Camile Bernard, Jack Byrer, Talia Felcher, Maya Cargile (*Distinction*), Kevin Hua (*Distinction*), Ella Menashe, Stella Favaro (*PPE Thesis Prize*), Brooke Sparks, Abby Euyang, Chloe Lambrinidou (*Distinction*), Zane Chung-Mehdi (*Distinction*), Isabella Polverine, Corinne Tsai (*Distinction*), Rubin Pinuelas, William Sapolsky, Rachel Song (*Distinction*), Eliza Burke, Joshua Hirschfeld-Kroen (*Distinction*), Haley Pienton, Charmaine Garzon, Jeremy Marks, Stephanie Liu, Madelyn Perez (*Distinction*), Kristin Brikmanis, Kathryn Rabak, Ivan De Alba, Jacob Rollins, Sharmila Hoskins, Gabriel Dayley, Allison Thomas (Yale), Ivy Onyeador (Yale), Matthew Dubois (University of Connecticut; *Thesis Prize*)

DISSERTATION COMMITTEES

Michael Knapp, Doctoral Candidate, Social Psychology, Claremont Graduate University
 Ivy Carrete, Doctoral Candidate, Social Psychology, Claremont Graduate University
 Carlin Crisanti, Doctoral Candidate, Political Science, Claremont Graduate University
 Matthew Ballew, Doctoral Candidate, Social Psychology, Claremont Graduate University
 Julie Davydova, Doctoral Candidate, Communication, Cornell University

SELECT MEDIA COVERAGE

TIME (June 2015; June 2016; Aug. 2016; Nov. 2022)
Los Angeles Times (Jan. 2022)
Wall Street Journal (Feb. 2022)
FiveThirtyEight (Nov. 2021)
Union of Concerned Scientists (June 2021)
 NPR's "All Things Considered," +34 NPR news outlets (Apr. 2021)
Grist (Feb. 2018, June 2020)
Nonprofit Quarterly (June 2019)

Behavioral Scientist (Mar. 2019)
NPR's "Take Two" (Aug. 2018)
Bloomberg CityLab (Oct. 2018)
Mother Jones (Feb. 2018, Oct. 2018)
Salon (Mar. 2018)
Pacific Standard (Feb. 2017)
Huffington Post (Mar. 2016)
New York Magazine (June 2015)

REFERENCES

John F. Dovidio
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